

Overview

*** Are you a member, or are you currently involved in the management of the fire department or organization applying for this grant with this application?**

Yes, I am a member/officer of this applicant

If you answered No, please **complete** the information below and press the *Save and Continue* button. **If you answered Yes**, please do **not** complete the information requested below and press the *Save and Continue* button.

Note: If you answered **No** to the above question, the fields marked with an * are required.

Preparer Information

* Preparer's Name

* Address 1

Address 2

* City

* State

* Zip

* Is there a grant-writing fee associated with the preparation of this request?

If you answered yes above, what is the fee? \$

Contact Information

Alternate Contact Information Number 1

* Title	Emergency Management Specialis
Prefix	Mrs.
* First Name	Jean
Middle Initial	
* Last Name	May
* Business Phone	972-292-6342 Ext.
* Home Phone	972-924-8914 Ext.
Mobile Phone/Pager	214-250-8280
Fax	972-292-6319
* E-mail	jmay@friscofire.com

Alternate Contact Information Number 2

* Title	Assistant Chief
Prefix	Mr.
* First Name	Paul
Middle Initial	
* Last Name	Siebert
* Business Phone	972-292-6340 Ext.
* Home Phone	972-731-5920 Ext.
Mobile Phone/Pager	214-394-8170
Fax	972-292-6319
* E-mail	psiebert@friscofire.com

Applicant Information

* Organization Name Frisco Fire Department

* What kind of organization do you represent? Combination (Majority Paid/Career)

If you answered combination, above, what is the percentage of career members in your organization? 84 %

* Type of Jurisdiction Served City

If other, please enter the type of Jurisdiction

* In what county/parish is your organization physically located? If you have more than one station, in what county/parish is your main station located? Collin

* Employer Identification Number [REDACTED]

* Are you sharing an EIN with another organization? No

If yes, please enter the name of the entity with whom you share an EIN

* What is your organization's DUNS Number? 190075143

Headquarters Physical Address

* Physical Address 1 8601 Gary Burns Dr.

Physical Address 2

* City Frisco

* State Texas

* Zip 75034 - 2594
Need help for ZIP+4?

Mailing Address

* Mailing Address 1 8601 Gary Burns Dr.

Mailing Address 2

* City Frisco

* State Texas

* Zip 75034 - 2594
Need help for ZIP+4?

Account Information

* Type of bank account Checking

* Bank routing number - 9 digit number on the bottom left hand corner of your check [REDACTED]

* Your account number [REDACTED]

Additional Information

* For this fiscal year (Federal) is your jurisdiction receiving Federal funding from any other grant program that may duplicate the purpose and/or scope of this grant request? No

* If awarded this grant, will your jurisdiction expend greater than \$500,000 in Federal share funds during the Federal fiscal year in which the grant was awarded? No

* Is the applicant delinquent on any federal debt? No

If you answered yes to any of the additional questions above, please provide an explanation in the space provided below:

Applicant Characteristics (Part I)

- * Are you a member of a Fire Department or authorized representative of a fire department? Yes
- * Are you a member of a Federal Fire Department or contracted by the Federal government and solely responsible for suppression of fires on Federal property? No
- * Please indicate the type of community your organization serves. Suburban
- * What is the square mileage of your first-due response area? 72
- * What percentage of your response area is protected by hydrants? 57 %
- * Does your organization protect critical infrastructure of the state? No
- Percentages in three answers below must sum up to 100%:
- * How much of your jurisdiction's land use is for agriculture, wild land, open space, or undeveloped properties? 63 %
- * What percentage of your jurisdiction's land use is for commercial, industrial, or institutional purposes? 12 %
- * What percentage of your jurisdiction's land is used for residential purposes? 25 %
- * How many occupied structures (commercial, industrial, residential, or institutional) in your jurisdiction are more than four stories tall? Do not include structures which are not regularly occupied such as silos, towers, steeples, etc. 13
- * What is the permanent resident population of your Primary/First-Due Response Area or jurisdiction served? 107858
- * How many stations are in your organization? 6
- * Please indicate if your department has a formal automatic/mutual aid agreement with another community or fire department and the type of agreement that exists. Both automatic and mutual aid
- Structural Fire Suppression
Wildland Fire Suppression
Medical First Response
- * What services does your organization provide? Advanced Life Support
Hazmat Operational Level
Hazmat Technical Level
Rescue Operational Level
Rescue Technical Level

Active Firefighting Staff, use these definitions to answer the questions about "firefighter" positions.

Active Firefighter ||

Position	An individual having the legal authority and responsibility to engage in fire suppression; being employed by a fire department of a municipality, county, or fire district; being engaged in the prevention, control, and extinguishing of fires; and/or responding to emergency situations in which life, property, or the environment is at risk. This individual must be trained in fire suppression, but may also be trained in emergency medical care, hazardous materials awareness, rescue techniques, and any other related duties provided by the fire department.
Full-time Paid Firefighter Position	Full-time positions are those that are funded for at least 2,080 hours per year (i.e., 40 hours per week, 52 weeks per year.) The program office will also consider funding the sharing of a full-time position with sufficient justification. A job-share position is a full-time position that is occupied by more than one person. Positions funded via SAFER may be shared, but DHS limits the number of individuals to no more than four (4) per position.
Part-time Paid Firefighter Position	Part-time paid firefighters receive pay for being on duty at the fire station, whether or not they respond to any alarms. They may or may not receive benefits.
Volunteer Firefighter Position	Volunteer firefighters receive no financial compensation for their services other than life/health insurance, workers compensation insurance, and/or stipend per call.

The goal for SAFER is to assure that SAFER grantees's communities have adequate protection from fire and fire-related hazards. The following questions are designed to help us understand the changes that will occur in departments receiving grants.

Use the following definitions when completing the table below.

Total # Career Personnel – the number of authorized and funded active, full-time uniformed career positions employed by your department on the date indicated.

Officers – Of the career positions indicated in the "Total" field above, how many of those serve in officer-level (both command and company) positions?

NFPA Support – Of those *career positions* indicated in the first field above (total number of authorized and funded positions), how many are assigned to field or response apparatus positions that directly support NFPA 1710 (Section 5.2.4.2 – Initial Full Alarm Assignment Capability) or NFPA 1720 (Section 4.3 – Staffing and Deployment) compliance?

Note: The number of *career positions* in any of these fields should include positions which are job-shared.

For more information regarding these standards please see the program guidance or go to www.nfpa.org/saferactgrant

	Total # Career Personnel	# Officers	# NFPA Support
* Staffing levels as of January 1, 2008	113	25	106
* Staffing levels as of June 30, 2009	136	34	129
* Staffing levels at the time of application	140	34	133

* At the time of application, how many positions in your department are filled with part-time paid firefighters?
Note: If you utilize part-time firefighters, please explain, in your narrative, the number of part-time firefighters, the number of positions that these part-time firefighters occupy, and how they are scheduled to meet your staffing needs.

* At the time of application, how many active volunteer firefighters are in your department? 21

* If awarded this grant, how many authorized and funded active, full-time firefighter positions will be in your department?	0
* If awarded this grant, how many active volunteer firefighters will be in your department?	21
* Do you currently report to the National Fire Incident Reporting System (NFIRS)?	Yes

Applicant Characteristics (Part II)

	2008	2007	2006
* What is the total number of fire-related civilian fatalities in your jurisdiction over the last three years?	0	0	1
* What is the total number of fire-related civilian injuries in your jurisdiction over the last three years?	0	3	3
* What is the total number of line of duty member fatalities in your jurisdiction over the last three years?	0	0	0
* What is the total number of line of duty <u>member injuries</u> in your jurisdiction over the last three years?	0	2	1
* What is your department's operating budget(including personnel costs) for your current fiscal year and what was your budget for the last three fiscal years?	16549398 16149198 15811801 11025943		
* What percentage of your annual operating budget is derived from: Enter numbers only, percentages must sum up to 100%			
Taxes?	94 %		
Grants?	0 %		
Donations?	0 %		
Fund drives?	0 %		
Fee for Service?	6 %		
Other?	0 %		

If you entered a value into Other field (other than 0), please explain

* How many vehicles does your organization have in each of the types or classes of vehicle listed below? You must include vehicles that are leased or on long-term loan as well as any vehicles that have been ordered or otherwise currently under contract for purchase or lease by your organization but not yet in your possession. (Enter numbers only and enter 0 if you do not have any of the vehicles below.)

Type or Class of Vehicle	Total Number	Total Number of Riding Positions
Engines (or Pumpers): (pumping capacity of 750 gpm or greater and water capacity of 300 gallons or more): Pumper, Pumper/Tanker, Rescue/Pumper, Foam Pumper, CAFS Pumper, Quint (Aerial device of less than 76 feet), Type I engine, Type II engine	10	40
Tankers: (pumping capacity of less than 750 gpm and water capacity of 1,000 gallons or more): Tanker, Tender, Foam Tanker/Tender (greater than 1,250 gallon tank capacity)	0	0
Aerial Apparatus: Aerial Ladder Truck, Telescoping, Articulating, Ladder Towers, Platform, Tiller Ladder Truck, Quint (Aerial device of 76 feet or greater)	2	10
Brush/Quick attack : (pumping capacity of less than 750 gpm and water capacity of at least 300 gallons): Brush Truck, Patrol Unit (Pick up w/ Skid Unit), Quick Attack Unit, Mini-Pumper, Type III Wildland/Urban Interface Engine, Type IV Engine, Type V Engine, Type VI Engine, Type VII Engine	2	4

Rescue Vehicles: Rescue Squad, Rescue (Light, Medium, Heavy), Technical Rescue Vehicle, Hazardous Materials Unit	3	12
Other: EMS Chase Vehicle, Air/Light Unit, Rehab Units, Bomb Unit, Technical Support (Command, Operational Support/Supply), Hose Tender, Salvage Truck, ARFF (Aircraft Rescue Firefighting), Command/Mobile Communications Vehicle, Other Vehicle.	1	5

Department Call Volume

* How many responses per year by category?

Do not include responses/calls where your department was dispatched to provide mutual/automatic aid. (Enter whole numbers only; if you have no calls for any of the categories, enter 0.)	2008	2007	2006
Structural Fires	41	38	45
Vehicle Fires	36	21	39
Vegetation Fires	36	30	86
EMS	3308	3020	2836
Rescue	20	50	51
Hazardous Condition/Materials Calls	289	328	274
Service Calls	632	586	591
Good Intent Calls	444	330	294
False Alarms	1288	1323	1204
Other Calls and Incidents	108	90	137

In an average year, how many times does your organization receive mutual/automatic aid? 0

In an average year, how many times does your organization provide mutual/automatic aid? (Do not include first-due responses claimed above.) 15

Request Details

The activities for your organization are listed in the table below.

Activity	Number of Entries	Action
<u>Hiring or Rehiring Firefighters</u>	1	<u>View Details</u>

Request Details

Activity				Action
Hiring Firefighters				View Details
Number of firefighters	Base Salary	Average Cost of Benefits	Annual Projected Increase	Action
6	\$51,102	40%	3%	View Details

View Budget Item

* How many full-time firefighter positions, including job-shares, are you requesting?

Note: Applicants requesting to re-hire laid-off firefighters can request up to the number of positions that have been laid-off between January 1, 2008 - June 30, 2009, less the number of firefighters hired since June 30, 2009. 6

If you are requesting assistance to fund a position that would be "shared" by more than one individual, i.e., for job-share, please indicate how many individuals would fill that position and provide an explanation as to why the position is shared.

* What is the anticipated annual starting salary for firefighters in your department? \$ 51102

* What is the anticipated average fringe-benefit rate for firefighters in your department (as calculated as a percentage of the annual salary)? 40%

* If awarded, what is your estimate of the average annual increase in salary for these firefighting positions as a result of step increases, cost-of-living adjustments, incentive pay, promotional pay, etc.? Show this figure as a percentage of the annual salary. 3%

Close Window ...

View Hiring or Rehiring Firefighters Activity

Hiring or Rehiring Firefighters

* 1. Grants awarded to hire new firefighters require the grantees to maintain their staffing and incur no lay-offs during the two-year period of performance. Grants awarded to hire new firefighters also require the grantees to commit to retaining the SAFER-funded firefighters for one full year after the end of the period of performance. Have you, as the applicant, discussed this application and its long-term obligations with your governing body and is your governing body willing to accept this long term commitment?

Yes

* 2. Grants awarded to re-hire laid-off firefighters require the grantees to maintain their staffing and incur no further lay-offs during the two-year period of performance. Have you, as the applicant, discussed this application and its obligations with your governing body and is your governing body willing to accept this long-term commitment?

N/A -- application is for hiring new firefighters

* 3. If awarded a hiring grant, will the newly added firefighters be trained to at least Firefighter I or equivalent within 12 months of employment?

Yes

* 4. If awarded a hiring grant, will the newly added firefighters be trained to at least Firefighter II or equivalent within 24 months of employment?

Yes

* 5. If awarded a hiring grant, will the newly added firefighters be trained within 24 months of employment to at least the minimum level of EMS certification as established by the local fire department?

Yes

*6. Select which line-item below best describes your organization and the NFPA standard you are attempting to meet.

NFPA Requirements						
Check One	NFPA Standard (see the Program Guidance for more detail regarding these standards)	Department Characteristics	Demographic	Assembly Staffing	Response Time	Frequency of Time
	1710	Career	With Aerial	15	8 min	90%
	1710	Career	Without Aerial	14	8 min	90%
	1720 – Urban	Urban Combo/Vol	> 1,000 pop/square mile	15	9 min	90%
X	1720 – Suburban	Suburban Combo/Vol	500 - 1,000 pop/square mile	10	10 min	80%
	1720 – Rural	Rural Combo/Vol	< 500 pop/square mile	6	14 min	80%
	1720 – Remote	Remote Combo/Vol	Travel > 8 mi	4	n/a	90%

* 7a. In your best estimate, with your current staffing levels, how often did your organization meet the assembly requirements detailed in the table above for structure fires claimed in this application?

Always (100%)

[Help](#)

* 7b. With the additional or restored staffing requested in this

application, what percentage of time do you anticipate that your organization will meet the NFPA requirements detailed in the table above?

Always (100%)

[Help](#)

* 8a. Given your current staffing levels and the number of structure fires indicated in the "Call Volume" box of your application, what is the average actual staffing level on your first arriving engine company or vehicle capable of initiating suppression activities? (Up to one decimal e.g., 2.5)

4

* 8b. With the additional or restored staffing requested in this application and given the number of structure fires indicated in the "Call Volume" box of your application, what would be the average actual staffing level on your first arriving engine company or vehicle capable of initiating suppression activities? (Up to one decimal e.g., 2.5)

4

* 9. Is your request for hiring firefighters based on a risk analysis and/or a staffing needs analysis?

No

If Yes, briefly describe how the analysis was conducted. If more space is needed, continue to discuss the analysis in the narrative.

* 10. If awarded a grant for hiring / rehiring firefighters, will you provide them with an entry-level physical in accordance with NFPA 1582, Standard on Comprehensive Occupational Medical Program for Fire Departments 2003 Edition, Chapter 6?

Yes, NFPA 1582 compliant

* 11. Does your organization currently seek, recruit, and hire members of racial and ethnic minority groups and women to increase their ranks within your department?

If so, explain in your narrative what efforts your organization has instituted and how successful those efforts have been.

Yes

If not, explain in your narrative what policies and procedures you will implement to assure that, to the extent possible, you will seek, recruit, and hire minorities and women.

* 12. Does your organization currently have a policy ensuring that firefighters in positions filled under the SAFER grants are not discriminated against for, or prohibited from, engaging in volunteer firefighting activities in another jurisdiction during off-duty hours.

If so, explain in your narrative what efforts your organization has instituted and how successful those efforts have been.

Yes

If not, explain in your narrative what policies and procedures you will implement to assure that, to the extent possible, this requirement will be met.

Budget**Hiring or Rehiring of Firefighters:**

There is a two-year period of performance for grants awarded under both the hiring of new firefighters and the rehiring of laid-off firefighters activities. There is an additional requirement for grantees awarded under the hiring of new firefighters activity that they commit to retaining the SAFER-funded firefighters for one full year after the end of the period of performance with 100 percent local funding. In previous program years, the grantee was required to provide a cost-share that was equal or greater than 10 percent in the first year, 20 percent in the second year, 50 percent in the third year, 70 percent in the fourth year, and 100 percent in the fifth year. For this program year, there is no prescribed cost share, and per-position salary limits have been eliminated. Grantees are free to draw any amount of Federal funds to cover actual salary and benefit costs – up to their budgeted and awarded funding limit – as long as there is Federal funding available. Should the actual salary and benefits costs requested for reimbursement exceed awarded Federal funds, the grantee would be obligated to pay 100 percent of those costs.

Regardless of the actual costs incurred, the annual costs will be limited to the actual costs or the budgeted amount, whichever is less.

Budget Matrix

	First 12-Month Period	Second 12-Month Period	Total
<u>Personnel</u>	306,612	315,810	622,422
<u>Benefits</u>	122,644	126,324	248,968
Total:	429,256	442,134	871,390
Total Federal Share	429,256	442,134	871,390

Narrative Statement for Hiring or Rehiring of Firefighters

In addition to the elements described below, the Narrative Statement (project description) should clearly explain how all budgeted funds are to be used. Because the application will time out after a period of inactivity, it is recommended that applicants type their narrative offline using any word processing software. Once the narrative is complete, copy-and-paste it from the word processing document into the Narrative Statement block in the application. Also, as space for the narrative is limited to six pages, you are cautioned to confirm that the full content of your narrative has been copied into the application. After saving the copied narrative, exit the narrative section of the application, then reopen it and scroll to the bottom to ensure all text is present. If the narrative has been truncated, you will need to reduce the length of your narrative until it fits in the allotted space.

The Narrative Statement (project description) for the Hiring or Rehiring Firefighters Activity must include the following:

- A statement that describes what the applicant needs the grant funds for, i.e., how the newly hired or rehired firefighters will be used within the department and a description of the specific benefit these firefighters will provide for the fire department and community. Your description should include whether you are seeking to comply with the applicable sections of NFPA 1710 (Section 5.2.4.2) or 1720 (Section 4.3) as identified in the current SAFER Program Guidance. Volunteer and mostly-volunteer combination departments should also discuss any additional roles the SAFER-funded firefighters will be expected to perform, such as chief officer, training officer, fire marshal, fire inspector, health/safety officer, or fire prevention/public education officer.
- A statement regarding the impact of current staffing levels and proposed staffing levels on the department's daily operations. This statement should explain how the community and current firefighters are at risk without the needed firefighters, and to what extent that risk will be reduced if the applicant is awarded.
- An explanation of the applicant's financial need and their inability to address the need without Federal financial assistance.
- A statement relating to how the applicant will ensure, to the extent possible, that they will seek, recruit, and hire members of racial and ethnic minority groups and women to increase their ranks within their department. This should include an explanation of the efforts your organization has instituted and how successful those efforts have been.
- A statement describing any long-term plans to retain the new or rehired firefighter positions.
- A statement regarding how the applicant plans to meet the requirement to ensure that firefighters in positions filled under the SAFER grants are not discriminated against for, or prohibited from, engaging in volunteer firefighting activities in another jurisdiction during off-duty hours.

Note: Fields marked with an * are required.

Project Description

* Please enter your narrative statement using no more than six single-spaced pages in the space provided..

Defining the Challenge

Over the past decade, the City of Frisco has experienced unprecedented growth which combined with conservative fiscal management has allowed the City to provide a high level of service in the community. Frisco, as in the rest of the nation, has been significantly impacted during the economic downturn. The transition from a growth based economy to a budget focused on sustaining basic services over the past two years has been difficult. The 6 positions requested in this project application represent a conservative request to assist the City in meeting basic needs while allowing confidence that these positions will be maintained as permanent positions into the future in Frisco. It is hoped to provide a comprehensive overview of the community as has existed, as it exists today and its needs to provide adequate fire protection.

The City of Frisco is located twenty-five minutes from the Dallas Ft. Worth International Airport and downtown Dallas. The city's land mass encompasses 72 square miles; of this 46.2% is developed at this time. Frisco's current population is 107,858 with a projected population at build-out being 250,000 – 280,000 in 2040.

4.33 million people visited Frisco in 2008. As one of the fastest growing cities in America, the City of Frisco has multiple amenities to offer. Frisco has 1500 hotel rooms with another 521 rooms under construction or announced. Retail and office space includes Stonebriar Centre which is a 1.6 million square foot mall, Center at Preston Ridge with 1 million square feet of retail, IKEA at 310,000 square feet producing 300 jobs, T-Mobile at 230,000 square feet producing 1500 jobs, AmeriSource Bergen at 214,000 square feet producing 1330 jobs, Duke Bridges consisting of 450,000 square feet of office space, and Hall Office Park consisting of 2 million square feet of office space.

The City of Frisco hosts sports venues. The Dr. Pepper Ballpark is a double AA baseball park with 11,000 seats; the Dr. Pepper Arena / Star Center is a hockey and basketball venue which holds approximately 6,000 seats; and Pizza Hut Park is a professional soccer stadium which seats 21,193 and includes 17 tournament grade fields.

The City of Frisco is also home to multiple educational facilities. The schools include: Collin County Community College with enrollment over 19,332; Dallas Baptist University with enrollment over 5200; the University of Dallas with enrollment over 3000; and Amberon University with almost 1600. The Frisco Independent School District is at the top of the fastest growing school districts in the state and nation growing by 12-30 percent annually over the past 10 years. As of October 31, 2008, FISD student enrollment was 30,795.

The Frisco Fire Department provides regional mutual aid to multiple jurisdictions within the Dallas/Ft. Worth Metroplex. Some of these jurisdictions include: City of Plano – population 253,372; The City of McKinney – population 108,356; The Colony - population 39,724; Town of Little Elm - population 23,351; The Town of Prosper – population 2,097. These border jurisdictions include almost 430,000 residents in addition to Frisco's current population that would benefit from additional fire personnel on Frisco fire apparatus.

In order to meet our expanding city's needs both residential and commercial, we are in need of increasing our fire department infrastructure by adding additional fire protection personnel. Current economic conditions limit the city's financial ability to meet this demand.

Project Description

To meet the demands of rapid growth, the City of Frisco requires personnel numbers to increase in relation to the increase in population. Since January 2009, the City has estimated a population increase of 1500 despite a significant national economic downturn. The City was recognized as one of the top 100 places to live by Money magazine in 2008 and in the July 2009 issue of Forbes magazine, Frisco was listed as the 7th city on a list of the 25 best places to relocate in the United States. Current regional demographic estimates (see reference list) indicate that by 2010 Frisco's population will be 112,700 and by 2020 it will jump to 178,500. This rapid influx of homes and population continue to stress the public safety infrastructure already stretched to meet rapid growth. This requires Federal intervention to assist the City in maintaining pace with such explosive growth. This project will assist the Department in providing the capabilities demanded by its citizens in such a rapidly growing and highly energetic community.

Current staffing of the Department includes 12 administrative/support service positions, 2 assistant chiefs, 141 Firefighter/Paramedics; Firefighter/EMTs;

Captain/Paramedics; Lieutenant/Paramedics and 21 volunteer Firefighter/EMTs and Paramedics. The requested SAFER positions in this project will be added to the operations staffing, which will increase the occurrence of 4 personnel on each fire apparatus throughout the year. Each of these positions will immediately meet the requirement of the State of Texas Fire Commission which is equivalent to Firefighter II certifications. The Department's intent would be to hire firefighters who possess or are eligible to possess Paramedic EMS certification or licensure. Currently, regionally competitive salary and benefits serve to encourage personnel to seek higher level certifications including Paramedic, Hazardous Materials Technician, High Angle Rescue and Swiftwater Rescue Technician certifications.

The City of Frisco maintains personnel policies and an active recruitment program that ensures the City is an Equal Opportunity Employer. In accordance with Section 14.02 of the City Charter for the City of Frisco, Texas, it is the policy of the City of Frisco to provide equality of rights as stipulated under state and federal law. The City shall not deny or abridge any individual's rights with respect to the appointment to, or removal from, any position. The City is committed to the principals of the entire body of Equal Employment Opportunity law. The full policy is available for review at http://www.frisco.texas.gov/departments/humanresources/Documents/eeo_plan.pdf

No policy exists which prohibits city employees from engaging in volunteer firefighting activities outside of the jurisdiction. In fact, the Frisco Fire Department was founded as a volunteer agency in 1914 and continues to successfully integrate both career and volunteer firefighters in a combination organization to this day.

Financial Need

This project cannot be funded solely through local funding resources. The City's current budget is significantly limited due to expected revenue difficulties. Departments have been asked to limit their requests for funds and to absorb increased demands for service with existing staffing and support. All efforts were made to avoid affecting the quality of service to our citizens. Likewise, a considerable effort has been made to further reduce expenditures to adjust for revenues that were not meeting budget. (City of Frisco, 2009)

As described earlier, the total number of personnel requested does not exceed the City's projected ability to continue the employment of SAFER funded positions beyond the performance period. The City's staff has weighed the potential risks involved in funding positions beyond the 2 year performance period and collectively agreed that 6 positions would be the most fiscally responsible request the City could make without placing itself in precarious position at the end of the performance period should the economy remain flat. Given the hopeful economic forecasts, the City would be in a favorable position to maintain the SAFER positions permanently.

Statement of Effect

This award would positively affect the daily operations of the City of Frisco's fire department by increasing the daily staffing on apparatus and providing additional personnel, per company, on the initial full assignment to an incident. By adding additional personnel to multiple companies per shift, the total number of apparatus needed to provide an effective first alarm assignment will be reduced thereby reducing response times, the number of vehicles traveling emergently on the streets at the same time, reduced time required to establish Rapid Intervention Crews, and a reduced time required to advance an initial attack hose line into a structure. Each of these reductions places a priority on the life safety risk to the firefighters and the citizens of the City of Frisco and surrounding regional jurisdictions.

The City of Frisco will also be able to provide additional fire suppression, hazardous condition safety, medical aid responses, public assists, motor vehicle extrications, etc. within the City's jurisdiction as well as to regional communities through established mutual aid agreements. The City also consistently supports Statewide Emergency Operations during large scale disasters such as Hurricanes Katrina, Rita, Dolly, Gustav, Ike and the wildfires in 2006 and 2009 which required a State response. The SAFER positions will enhance the City's ability to provide 4 person companies to both those communities in need as well as maintaining adequate protection at home.

Conclusion

The City of Frisco will greatly benefit from increasing the fire department's total staffing. Challenges to maintain minimum service levels in a difficult financial climate rather than a growth based local economy will be lessened with the approval of this SAFER grant application. Undoubtedly in upcoming years there will be a need to hire more personnel supports the belief that not only will these positions be maintained permanently in the future; additional staffing will be added to further reduce the risk to the citizens and firefighters in Frisco.

Reference List

City of Frisco. City of Frisco, Texas FY2010 Annual Budget. 2009. City of Frisco

North Central Texas Council of Governments. Research and Information Services. Accessed December 9, 2009.

<http://www.nctcog.org/ris/demographics/demographics.asp?>

pop=on&hh=on&housing=on&emp=on&major=on&forecast=on&devmon=on&landuse=on&search=city&citycode=1540&cntycode=085&Submit=Submit

* Please describe any grants that your department has received from DHS including the AFG. For example:

2002 AFG Fire Engine, 2003 UASI Equipment... (Enter "N/A" if Not Applicable).

2003 UASI II Grant for HazMat Equipment

2004 SHSG, UASI, LETPP Grant for Communications equipment

2004 CCP Grant for CERT equipment

2005 UASI Grant for EOC Enhancement

2005 CCP Grant for CERT equipment

2006 UASI Grant for Communications Equipment

2006 CCP Grant for CERT equipment

2008 AFG

2008 UASI

Assurances and Certifications**Form 20-16A**

You must read and sign these assurances. These documents contain the Federal requirements attached to all Federal grants including the right of the Federal government to review the grant activity. You should read over the documents to become aware of the requirements. The Assurances and Certifications must be read, signed, and submitted as a part of the application.

Note: Fields marked with an * are required.

Assurances Non-Construction Programs

Note: Certain of these assurances may not be applicable to your project or program. If you have any questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant I certify that the applicant:

1. Has the legal authority to apply for Federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project costs) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. Section 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. Sections 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. Section 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. Sections 6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) Sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290-dd-3 and 290-ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Acts of 1968 (42 U.S.C. Section 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.

7. Will comply, or has already complied, with the requirements of Title II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or Federally assisted programs. These requirements apply to all interest in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply with provisions of the Hatch Act (5 U.S.C. Sections 1501-1508 and 7324-7328), which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. Sections 276a to 276a-7), the Copeland Act (40 U.S.C. Section 276c and 18 U.S.C. Sections 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. Sections 327-333), regarding labor standards for Federally assisted construction sub agreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in flood plains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. Section 1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. Section 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. Section 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. Section 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984.
18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing this program.
19. It will comply with the minimum wage and maximum hours provisions of the Federal Fair Labor Standards Act (29 U.S.C. 201), as they apply to employees of institutions of higher education, hospitals, and other non-profit organizations.

Signed by Jean May on 12/04/2009

Form 20-16C**You must read and sign these assurances.**

Certifications Regarding Lobbying, Debarment, Suspension and Other Responsibility Matters and Drug-Free Workplace Requirements.

Note: Fields marked with an * are required.

Applicants should refer to the regulations cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before completing this form. Signature on this form provides for compliance with certification requirements under 44 CFR Part 18, "New Restrictions on Lobbying" and 44 CFR Part 17, "Government-wide Debarment and Suspension (Non-procurement) and Government-wide Requirements for Drug-Free Workplace (Grants)." The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Homeland Security (DHS) determines to award the covered transaction, grant, or cooperative agreement.

1. Lobbying

A. As required by the section 1352, Title 31 of the US Code, and implemented at 44 CFR Part 18 for persons (entering) into a grant or cooperative agreement over \$100,000, as defined at 44 CFR Part 18, the applicant certifies that:

(a) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement and extension, continuation, renewal amendment or modification of any Federal grant or cooperative agreement.

(b) If any other funds than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities", in accordance with its instructions.

(c) The undersigned shall require that the language of this certification be included in the award documents for all the sub awards at all tiers (including sub grants, contracts under grants and cooperative agreements and sub contract(s)) and that all sub recipients shall certify and disclose accordingly.

2. Debarment, Suspension and Other Responsibility Matters (Direct Recipient)

A. As required by Executive Order 12549, Debarment and Suspension, and implemented at 44 CFR Part 67, for prospective participants in primary covered transactions, as defined at 44 CFR Part 17, Section 17.510-A, the applicant certifies that it and its principals:

(a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency.

(b) Have not within a three-year period preceding this application been convicted of or had a civilian judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or perform a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.

(c) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of

this certification; and

(d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default; and

B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.

3. Drug-Free Workplace (Grantees other than individuals)

As required by the Drug-Free Workplace Act of 1988, and implemented at 44 CFR Part 17, Subpart F, for grantees, as defined at 44 CFR part 17, Sections 17.615 and 17.620:

(A) The applicant certifies that it will continue to provide a drug-free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an on-going drug free awareness program to inform employees about:

- (1) The dangers of drug abuse in the workplace;
- (2) The grantee's policy of maintaining a drug-free workplace;
- (3) Any available drug counseling, rehabilitation and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the grant to be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:

- (1) Abide by the terms of the statement; and
- (2) Notify the employee in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.

(e) Notifying the agency, in writing within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to the applicable awarding office.

(f) Taking one of the following actions, against such an employee, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:

- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement or other appropriate agency.

(g) Making a good faith effort to continue to maintain a drug free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

(B) The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance

Street

City

State

Zip

Action

If your place of performance is different from the physical address provided by you in the Applicant Information, press *Add Place of Performance* button above to ensure that the correct place of performance has been specified. You can add multiple addresses by repeating this process multiple times.

Section 17.630 of the regulations provide that a grantee that is a State may elect to make one certification in each Federal fiscal year. A copy of which should be included with each application for DHS funding. States and State agencies may elect to use a Statewide certification.

Signed by **Jean May** on **12/04/2009**

FEMA Standard Form LLL

Complete only if applying for a grant for more than \$100,000 and have lobbying activities using Non-Federal funds.

If this lobbying form is not applicable, check "This form is not Applicable." and include this page with your application submission

This form is not applicable